



SAFE & SECURE SEAS

Maritime security initiatives to bolster RMN's capabilities as well as other maritime agencies and neighbouring navies in order to deter threats to national sovereignty and transboundary criminal activities.

TWO THEATRE COMMAND

EFFICIENCY

- Establish West and East Fleet Commands
- Safeguard & Secure national maritime interest
- Enhance fleet combat readiness
- Re-prioritise Maritime Defence & Security needs



SEA BASING

INNOVATION

- Enhance Sea Surveillance
- Oil rig & Merchant vessel converted to sea bases
- Deter & Disrupt border intrusions

RAKAM

INNOVATION

- Provide Rapid Action through Public Assistance
- Maritime Community outreach programme
- Create Confidence & Expedite 2-way communication



CYBER HUNTER

INNOVATION

- Proactive social media monitoring for DAESH threats
- Cooperation with other agencies
- Awareness roadshows for Navy People including reservists and family members
- 2 successful arrests & 11 rehabilitation of Navy People influenced by DAESH

Desired Outcome

Creative and innovative approach in enhancing **#Readiness** & maritime **#Security** through effective information sharing and forward presence in identified hot spots to render rapid response

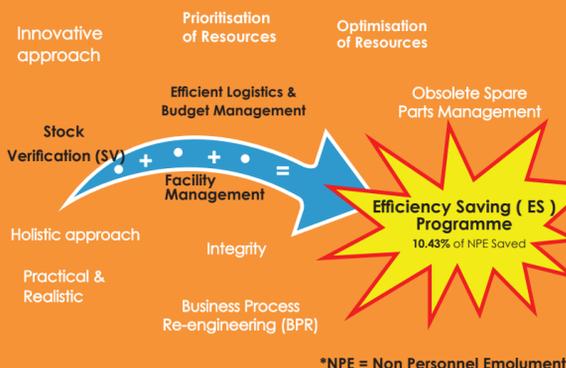
LOGISTICS

Efficiency Saving (ES) Programme

BUSINESS NOT AS USUAL

Business process re-engineering (BPR) for logistics to improve extensively supply chain management and maintenance, repair and overhaul processes

- Optimise existing provisions in support of operations
- Re-engineer supply chain management inclusive of maintenance, repair & overhaul services
- Generate savings from more economical procurement by strengthening collaborations with key stakeholders



Littoral Mission Ship (LMS) via Efficiency Saving

INNOVATION & CREATIVE FINANCING

- Fit for purpose & multi mission platform suited for littoral environment
- Fill capability gap of obsolete & high maintenance fleet
- Creative financing through efficiency saving from operational expenditure



Desired Outcome

Add value and cost efficiency to existing logistics and financial management to improve **#Readiness** & enhance **#Security**

LEAN & MEAN FLEET



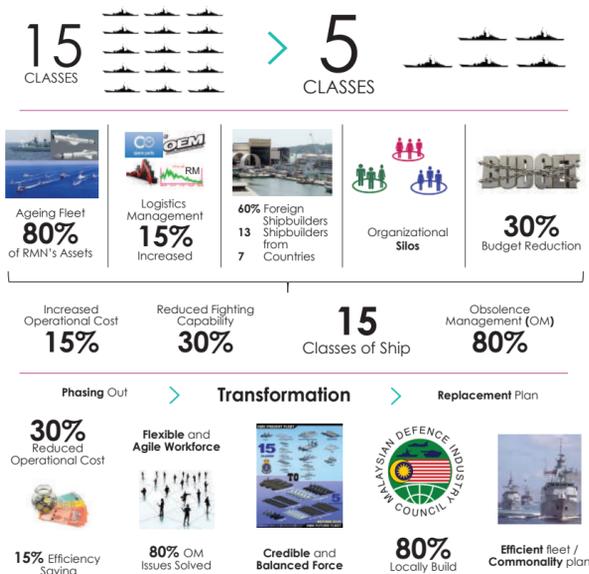
FLEET TRANSFORMATION PROGRAMME 15-TO-5

THINKING OUTSIDE THE BOX

- Re-generate Fleet by Efficiency Saving
- Transform 15 to 5 classes of ship
- Generate fit for purpose, lean & mean fleet

Desired Outcome

Improve **#Readiness** & **#Security** through efficiency saving from Operational Expenditure to supplement and surmount current fiscal challenges faced by the Government



NAVY UPDATE CREATIVITY

- Interactive avenue for public outreach
- Creative & Effective Messaging
- Enhance RMN image & service



NAVY BEACON INNOVATION

- New concept National Maritime Historical Heritage & Legacy
- Establish dedicated Navy Museum
- Inculcate Maritime Awareness and Patriotism nationwide

FAIR WINDS & FOLLOWING SEAS

THINKING OUTSIDE THE BOX



- Endear the Navy as a Caring Organisation
- Recognise sacrifices of retiring Navy People
- Engage & Motivate retirees to keep contributing

NAVY CARE

Desired Outcome

Promote the Navy as an organisation that puts high priority on the **#Welfare** of its retirees and veterans, to which its people are proud to be associated with. To be known as a versatile entity that embraces best practices in transparency, good governance and integrity



GREEN NAVY NBOS

- Develop Green Navy Blueprint
- Promote renewable energy & lower greenhouse emission
- Environmental friendly equipment & systems for new RMN ships



NAVY ANTI-GRAFT PROGRAMME NBOS

- Strategic collaboration with MACC & National Audit Department
- Infiltrate integrity, eradicate corrupt practices & increase level of transparency
- Establish Monitoring Procurement Committee & Integrity Pledge

HUMAN CAPITAL

Capable of generating and sustaining such high velocity, broad-based, relentless improvements & innovation, that regulars & reservists achieve unparalleled levels of excellence

HIGH VELOCITY NAVY PEOPLE

- Introduce High Velocity culture through Collaboration
- Enhance skill sets by innovation & experimentation
- Accelerate learning process with new technologies

RMN-BHIC COLLABORATION

THINKING OUTSIDE THE BOX

- Share training facilities
- Opportunity to tap professional expertise
- Develop competent & competitive Navy People
- 15-to-5 Transformation Programme

WELCOME ABOARD PROGRAMME

BUSINESS NOT AS USUAL

- Reinvigorate RMN Reserve Force
- Fill gap of expertise in RMN
- Towards a resilient Naval Force

E-LEARNING 2.0

INNOVATION

- Enhanced E-Learning module
- Virtual classroom accessible "anytime, anywhere at the finger tips"
- Saves 80% of classroom time

Desired Outcome

Develop naval leaders' ability to think & behave like innovators in order to be exceptional in **#Readiness**, **#Security**, **#DefenceDiplomacy** & **#Welfare**

NAVAL DIPLOMACY

The preferred working partner for other navies to establish either bilateral or multi-lateral arrangements



Desired Outcome

Elevate naval relations to support **#DefenceDiplomacy**
#Security **#Readiness** & **#Welfare** thrusts whilst continue to promote regional peace and stability

ASEAN

- Defence Diplomacy
- New & innovative security measures based on existing modules for common concerns
- Enhance interoperability between ASEAN navies especially for HADR operation

Regional

- Enhance relations for mutual benefit
- Gain deeper trust & understanding for new cooperative opportunities

Extra - Regional

- Professional interaction to improve RMN image & perception
- Opportunity for new collaboration & cooperation
- Learn new technological developments through information exchange

